

HONG KONG
–
NANHAI
–
MILAN
–
SHANGHAI
–
INDIA

ETHICS POLICY

We expect all our staff to bring dedication, enthusiasm and professionalism to their work including:

- accomplishing and discharging their work, engagements, duties and responsibilities prudently and diligently, to the best of their professional knowledge, skills and abilities in order to meet the time, quality and productivity standards of formalighting;
- engaging faithfully only in activities that are consistent with their responsibilities and authority, and which do not damage the business interests, reputation or standing of formalighting;
- utilizing time, supplies, equipment and office facilities with due caution for legitimate business purposes;
- behaving properly and ethically at all times, acting with integrity and courtesy to uphold formalighting's reputation as a respectable, professional, trusted and high-performance organization;
- treating colleagues, customers, suppliers, business partners and all other stakeholders fairly and respectfully;
- co-operating with colleagues and working as a team;
- providing customers with high-quality products and services, creating value for customers, and working in partnership with customers;
- avoiding conflicts of interests (actual, potential or perceived), abuse of power or any behavior that may negatively impact the business interests or reputation;
- to manage and mitigate risks associated with conflicts of interest by declaring conflict of interests, whether it is direct or indirect, or whether it is actual or potential;
- adhering to all applicable and prevailing policies, procedures and rules prescribed by formalighting.

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