# FORMA LIGHTING ITALIA SRL

Pogliano Milanese - Italy | Wholesale of other household goods

Company size: **XS** Assessment scope: **Entity** 

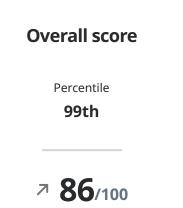
Overall score **₹ 86**/100

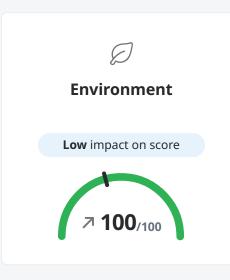
Percentile 99th



# **Scorecard**

**Publication date:** 31 Jul 2024 **Valid until:** 31 Jul 2025











**Environment** Low impact on score

**■ 7 100**/<sub>100</sub>

# **Environment | Policies** High impact on score

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**75**/100

### Strengths

Quantitative objectives set on energy consumption & GHGs

Quantitative objectives set on waste

Comprehensive policy on a majority of environmental issues

Quantitative objectives set on environmental services & advocacy

Environmental policy on energy consumption & GHGs

Environmental policy on waste

### **Improvement areas**

Low priority

Inconclusive documentation for policies on environmental services & advocacy

**Environment | Measures** High impact on score

**■** 7 **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

### Strengths

Employee awareness/training program on energy conservation

Recycling of office waste (paper, cardboard, ink cartridges etc.)

Measures to reduce paper consumption

Purchase and/or generation of renewable energy Internal sorting & disposal of waste according to waste streams Improvement of energy efficiency through technology or equipment upgrades Provision of eco-friendly or ethical products Reduction of carbon emissions in transportation Actions or training to raise employee awareness on waste reduction & sorting

## **Environment | Certifications** Medium impact on score

● → **100**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

#### Strengths

ISO 14001 certified

### **Environment | Reporting | Medium impact on score**

**■ 75**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

#### Strengths

Environmental reporting on energy consumption & GHGs

Comprehensive reporting on environmental issues

Environmental reporting on waste

Reporting on total energy consumption

### Improvement areas

Low priority

Inconclusive documentation for reporting on environmental services & advocacy

### **Environment | 360° Watch** High impact on score

**●** → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

### Strengths and improvement areas

### No recommendations yet

### News that impacted your score (1)

News stories about your company we found in public databases.

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#### No records found for this company on Compliance Database

11 Jul 2024

360° Watch

Impact on Score

Neutral

Severity N/A

valid from 11 Jul 2024 to 11 Aug 2029

# Labor & Human Rights Medium impact on score

**90**/100

### Labor & Human Rights | Policies | High impact on score

**■** 7 **100**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Labor & human rights policy on career management & training

Labor & human rights policy on employee health & safety

Quantitative objectives set on working conditions

Exceptional policies on major labor and human rights issues

Quantitative objectives set on career management & training

Quantitative objectives set on diversity, equity & inclusion

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on working conditions

### Labor & Human Rights | Measures | High impact on score

● **> 75**/100

Measures are your company's actions to support your sustainability policies and commitments.

### Strengths

Provision of skills development training

Employee health & safety risk assessment

Training of employees on health and safety risks and best working practices

Employee health and safety emergency action plan

Compensation for extra or atypical working hours

Regular employee health check-up

Regular assessment of individual performance

Flexible organization of work (eg. remote work, flexi-time)

Awareness training regarding diversity, discrimination, and/or harassment

Actions to promote the inclusion of minority/vulnerable groups in the workplace

# Labor & Human Rights | Certifications | Medium impact on score

**75**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

#### Strengths

SA8000 certification

### Labor & Human Rights | Reporting | Medium impact on score

**75**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

### Strengths

Labor & human rights reporting on employee health & safety

Labor & human rights reporting on working conditions

Comprehensive reporting on labor and human rights issues

Labor & human rights reporting on career management & training

Labor & human Rights reporting on diversity, equity & inclusion

### Labor & Human Rights | 360° Watch High impact on score

● **> 75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

### Strengths and improvement areas

No recommendations yet

### News that impacted your score (1)

News stories about your company we found in public databases.

# No records found for this company on Compliance Database

11 Jul 2024

### 360° Watch

Impact on Score

### Neutral

Severity

N/A

valid from 11 Jul 2024 to 11 Aug 2029

**Ethics Low** impact on score



● ¥ 80<sub>/100</sub>

### Ethics | Policies | High impact on score

**■ ≥ 75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Policy on information security

Disciplinary sanctions to deal with policy violations

Policies on corruption

Comprehensive policies on ethics issues

Quantitative objectives set on some relevant issues

#### **Ethics | Measures** High impact on score

**75**/100

Measures are your company's actions to support your sustainability policies and commitments.

#### **Strengths**

Measures to protect third party data from unauthorized access or disclosure

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Awareness training to prevent information security breaches

Awareness training performed to prevent corruption

### Ethics | Certifications | Medium impact on score

**○ □ 0**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

### Strengths and improvement areas

### No recommendations yet

### Ethics | 360° Watch High impact on score

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

### Strengths and improvement areas

### No recommendations yet

### News that impacted your score (1)

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### No records found for this company on Compliance Database

11 Jul 2024

360° Watch

Impact on Score

Neutral

Severity N/A

valid from 11 Jul 2024 to 11 Aug 2029

## Sustainable Procurement Medium impact on score



**80**/100

# Sustainable Procurement | Policies | High impact on score

**■ 7 50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

### Strengths

Sustainable procurement policies on supplier social practices

Quantitative objectives set on sustainable procurement policy

Sustainable procurement policies on supplier environmental practices

Standard policies on sustainable procurement issues

### Sustainable Procurement | Measures | High impact on score

→ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

### Strengths

Internal purchasing processes for specific products or services (e.g. stationery, paper products, data hosting services, office furniture or equipment) integrate sustainability

Communication with suppliers on sustainable procurement (e.g. supplier code of conduct)

Checklist to verify sustainability management/practice of suppliers

### Sustainable Procurement | Certifications | Medium impact on score

**25**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

### Strengths

SA8000 certification

### Sustainable Procurement | 360° Watch | High impact on score

**●** → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

### Strengths and improvement areas

#### No recommendations yet

#### News that impacted your score (1)

News stories about your company we found in public databases.

#### No records found for this company on Compliance Database

11 Jul 2024

#### 360° Watch

Impact on Score

#### Neutral

Severity

#### N/A

valid from 11 Jul 2024 to 11 Aug 2029

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